

**POLICE NEGOTIATING BOARD**

Independent Secretary:  
Bill Blase  
Office of Manpower Economics  
Kingsgate House  
66-74 Victoria Street  
LONDON SW1E 6SW

**AGREEMENT REACHED IN THE POLICE NEGOTIATING BOARD**

1. The Official and Staff Sides of PNB have reached agreement on the pay of police cadets. Details are set out in the attached memorandum.
2. This PNB agreement has been approved by the Secretary of State for the Home Department, Scottish Ministers and the Secretary of State for Northern Ireland. Forces and Authorities now have the authority to implement this agreement. The award will be promulgated in Home Office, Scottish Government and Northern Ireland Government circulars.
3. The attached agreement will require amendments to the relevant determinations made under the Police Regulations.
4. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7215 8101, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 01372 352101 Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

August 2010

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## MEMORANDUM

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1. Details of a multi-year pay settlement for police officers were set out in PNB circular 08/5. The PNB has agreed that the same percentage increases should apply to police cadets pay and board and lodging charges:

### Police cadets: pay and board and lodging charges

a. To increase the London Weighting for police cadets in the Metropolitan and City of London forces as follows:

w.e.f. 1 July 2010

£1,365

b. To increase the pay of police cadets to the rates set out below:

w.e.f 1 Sep 2010

Under 17	£7,500
Aged 17	£7,965
18 and over	£8,856

c. With effect from the date on which the appropriate regulations come into effect, the annual board and lodgings charges for police cadets should be increased as follows:

i. Police forces other than in London:

w.e.f. 1 Sep 2010

£1,047

ii. Metropolitan and City of London Forces:

w.e.f. 1 Sep 2010

£1,131