

POLICE NEGOTIATING BOARD

Independent Secretary:
Bill Blase
Office of Manpower Economics
Kingsgate House
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AGREEMENT REACHED IN THE POLICE NEGOTIATING BOARD

1. At the meeting of the Police Negotiating Board held on 30 October 2008 agreement was reached on the issue of reckonable service for those police officers who transferred to SOCA on the 1 April 2006 who subsequently rejoin another police force.
2. This PNB Circular is purely advisory until specific approval of the Secretary of State for the Home Department, Scottish Ministers and the Secretary of State for Northern Ireland have been given and does not confer authority* to implement the agreement. Once approval has been given, it will be promulgated in Home Office, Scottish Executive Justice Department and Northern Ireland Office circulars. In due course, the relevant Secretaries of State will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7215 8101, to the Official Side Secretary ☎ 020 7187 7340 or the Staff Side Secretary ☎ 01372 352000. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

1 April 2009

* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

MEMORANDUM

The following joint agreement is submitted for the approval of the Secretary of State for the Home Department, the Scottish Government and the Secretary of State for Northern Ireland.

Police officers who transferred into SOCA from NCS/NCIS on 1 April 2006 and who are selected to rejoin a Home Office force:

- (a) will have their service counted as reckonable for pay purposes; and
- (b) where they were in receipt of a replacement allowance before leaving their force to join NCS/NCIS and transferring to SOCA, they will retain their entitlement to this.

Also, where two or more police officers were in receipt of reduced replacement allowance on the basis that they cohabit, and one of the officers transferred to SOCA on 1 April 2006 and continues to receive such allowance under his/her SOCA terms and conditions, all the individuals concerned should continue to receive the allowance on the same basis as if they continued to be police officers. This means that where an officer applied for an increased replacement allowance because one of the co-habitees now works at SOCA, this would not be allowed if it would lead to more than one full housing allowance being paid for the household. This paragraph will take effect from the date that the necessary changes to police regulations take effect.